

TENTATIVE AGREEMENT
between
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
and its
STOCKTON TRANSPORTATION CHAPTER #885 (CSEA)
and the
STOCKTON UNIFIED SCHOOL DISTRICT (DISTRICT)

2022-2023 SUCCESSOR NEGOTIATIONS

The following is a Tentative Agreement (“TA”) between the Stockton Unified School District (“District”) and California School Employees Association and its Stockton Transportation Chapter #885 (“CSEA”). The District and CSEA agree to the following terms and conditions pertaining to 2022-2023 successor negotiations:

- **COMPENSATION**

- ~~Effective July 1, 2022, the District agrees to provide a four percent (4.0 %) ongoing salary increase for all bargaining unit employees as reflected in Attachment “A” of this TA.~~
- ~~For the 2022-2023 fiscal year, if another PERB recognized bargaining unit receives an ongoing economic increase beyond any economic increase provided to the CSEA bargaining unit, the District agrees to provide the equivalent increase to CSEA which shall be retroactively applied.~~ For the 2022-2023 fiscal year, if another PERB recognized bargaining unit receives an ongoing economic increase, the District agrees to provide an equivalent increase to CSEA which would be applied retroactively to 07/01/2022.
- No sooner than January 15, 2023, each party agrees to honor a request from the opposite party to negotiate the following Articles:
 - Article 7 “Hours and Overtime”
 - Article 8 “Pay and Allowances”
 - Article 9 “Working Conditions”
 - Article 12 “Fringe Benefits”
 - Article 14 “Vacation Plan”
 - Article 15 “Promotional Opportunities”
 - Article 16 “Layoff, Reemployment and Reduction of Hours”

- **ARTICLE VI DEFINITIONS**

6.1 "Traditional Year" is the period contained in the ~~182~~ 180 day instructional calendar adopted by the Board of Education for student attendance and includes all recess periods falling within that time span.

6.5 "Probationary employee" is a regular employee who will become permanent upon completion of a ~~prescribed~~ probationary period **not exceeding six months, or 130 days of paid service, whichever is longer.**

6.15 "D.O.A." is defined as an ~~assignment dispatched from the office~~ dispatch office assignment.

6.17 "Unassigned Driver/Unassigned Bus Attendant" is defined as an employee with a regular daily assigned report time but without a regular run.

- **ARTICLE XIII HOLIDAYS**

- 13.1 Scheduled Holidays**

The District agrees to provide bargaining unit members with the following paid holidays:

- 13.1.1 New Year's Day**

- 13.1.2 Martin Luther King Day**

- 13.1.3 Lincoln's Day ***

- 13.1.4 President's Day ***

- 13.1.5 Spring Vacation Day (Friday of Spring Recess)**

- 13.1.6 Memorial Day ***

- 13.1.7 Juneteenth***

- 13.1.8 Independence Day**

- 13.1.9 Labor Day**

- 13.1.10 Veteran's Day**

- 13.1.11 Thanksgiving Day, the Thursday proclaimed by the President and the following Friday - two (2) days**

- 13.1.12 Christmas Eve**

- 13.1.13 Christmas Day**

- 13.1.14 Day After Christmas**

- 13.1.15 New Year's Eve**

- 13.1.16 One (1) Floating Holiday**

- **DURATION**

ARTICLE XXIV DURATION OF AGREEMENT

The parties agree to a new three (3) year term.

24.1 This agreement shall be effective as of July 1, 2019-2022 and shall continue in effect until midnight through June 30, 2022-2025.

24.2 The parties agree to maintain a “Re-opener” for wages, benefits and up to two (2) articles Each for the 2021-2022 2023-24 and 2024-25 school year.

- **CLOSURE OF SUCCESSOR NEGOTIATIONS**

Except as set forth above, all other terms and conditions as set forth in the parties 2019-2022 collective bargaining agreement shall remain status quo and shall be incorporated into the parties 2022-2025 collective bargaining agreement.

This TA shall close successor negotiations for the 2022-2023 fiscal year.

Cynthia Solis

Cynthia Solis, Chapter President
CSEA Chapter #885

10 / 31 / 2022

Date

Carol Black

Carol Black, Labor Relations Representative
CSEA

10/31/22

Date

Doreen Webber

Doreen Webber, Administrator, HR
Stockton Unified School District

10 / 31 / 2022

Date

Joann Juarez

Joann Juarez, Chief Business Officer
Stockton Unified School District

11 / 01 / 2022

Date